

Application for Employment

Southern Corrosion, Inc. is an Equal Opportunity Employer and EEO/Affirmative Action Employer committed to excellence through diversity. Employment offers are made on the basis of qualifications, and without regard to race, sex, religion, national or ethnic origin, disability, age, veteran status, or sexual orientation.

<u>PLEASE TYPE OR PRINT</u>. Complete the entire application. You may attach a resume, but you must still complete all questions or your application will be deemed incomplete and may not be considered. **PLEASE DO NOT** complete this information with the notation "See Resume."

Position Applying For: Name (Last, Fire	st, Middle):					
Street Address:					City, State & Zip:	
Social Security Number: Home Phone:					Cell Phone:	
Are you eligible to work in the United States?		()Yes ()No		
Are you 18 years of age or older?		()Yes ()No	If NO, what is your current age?	
Are you currently employed?		()Yes ()No	If YES, what is your current job title & department?	
Have you ever been employed by Southern Corrosion, Inc.?		()Yes ()No	If YES, dates of employment & reason for leaving:	
Are you related to any current company employee?		()Yes ()No	If YES, their name & their relationship to you?	
If required for position, do you have a valid driver's license?)Yes ()No	If YES, State of issuance, license #, and expiration date:	
How did you learn about this employment opportunity at Southern Corrosion, Inc.? Check all that apply: ()Ad in newspaper ()Job Bulletin (Posting) ()Walk-in ()Website ()Online job site ()Other () Referral by employee Name of employee						

EDUCATION

Name of School	City/State	Did you graduate?	If no, # of years left to graduate	If yes, date of graduation	Degree received	Major
High School:		()Yes()No				
GED:		()Yes()No				
Other School:		()Yes()No				
College:		()Yes()No				
College:		()Yes()No				
College:		()Yes()No				

Other credentials/ licenses/ professional affiliations, etc., which are relevant to the job(s) for which you are applying.
SKILLS : Please list technical skills, clerical skills, trade skills, etc., relevant to this position. Include relevant computer systems and software packages of which you have a working knowledge, and note your level of proficiency (basic, intermediate, expert).

WORK EXPERIENCE: Please detail your <u>entire</u> work history. Begin with your <u>current</u> or most recent employer. If you held multiple positions with the same organization, detail each position separately. <u>Attach additional sheets if necessary</u>. Omission of prior employment may be considered falsification of information. Please explain any gaps in employment. Include full-time military or volunteer commitments. **PLEASE DO NOT** complete this information with the notation "See Resume."

PLEASE NOTE: Southern Corrosion, Inc. reserves the right to contact all current and former employers for reference information.

Dates Employed (most recent position)	() Full time () Part time	Title:
From: To:	If part-time, # hrs./wk:	
Starting Salary:	Organization Name and Address:	•
Final Salary:		
Supervisor's Name, Title and Phone #:	Other Reference Name, Title and Phone #:	Contact my current references: ()At any time ()Only if I am a finalist candidate
Primary duties:		Reason for Leaving:
Dates Employed (most recent position)	() Full time () Part time	Title:
From: To:	If part-time, # hrs./wk:	
Starting Salary:	Organization Name and Address:	
Final Salary:		
Supervisor's Name, Title and Phone #:	Other Reference Name, Title and Phone #:	Contact my current references: ()At any time ()Only if I am a finalist candidate
Primary duties:		Reason for Leaving:
Dates Employed (most recent position)	() Full time () Part time	Title:
From: To:	If part-time, # hrs./wk:	
Starting Salary:	Organization Name and Address:	
Final Salary:		
Supervisor's Name, Title and Phone #:	Other Reference Name, Title and Phone #:	Contact my current references: ()At any time ()Only if I am a finalist candidate
Primary duties:		Reason for Leaving:

This job may require you to:
Work on Saturday or Sunday. Can you work on these days? () Yes () No
Lift 100 pounds from the ground to a height of 4' to 5'. Can you perform this duty? () Yes () No
Climb a water tower. Can you perform this duty? () Yes () No
PLEASE READ CAREFULLY AND SIGN THAT YOU UNDERSTAND AND ACCEPT THIS INFORMATION.
I certify that the information on this application and its supporting documents is accurate and complete. I understand and agree that failure to fully complete the form, or misrepresentation or omission of facts, represents grounds for elimination from consideration for employment, or termination after employment if discovered at a later date. I authorize Southern Corrosion, Inc. to investigate, without liability, all statements contained in this application and supporting materials. I authorize references and former employers, without liability, to make full response to any inquiries in connection with this application for employment. If requested, I agree to submit to a physical exam, criminal and credit background investigation, and/or screening for illegal substances upon conditional offer of employment. I understand that this document is NOT an offer of employment, and that an offer of employment, if tendered, does NOT constitute a contract for continued guaranteed employment. I understand that staff employees of Southern Corrosion, Inc. serve at will, and the employment relationship may be terminated at any time by either party, for any or no reason, other than a reason prohibited by law.

Applicant Signature:______ Date: _____